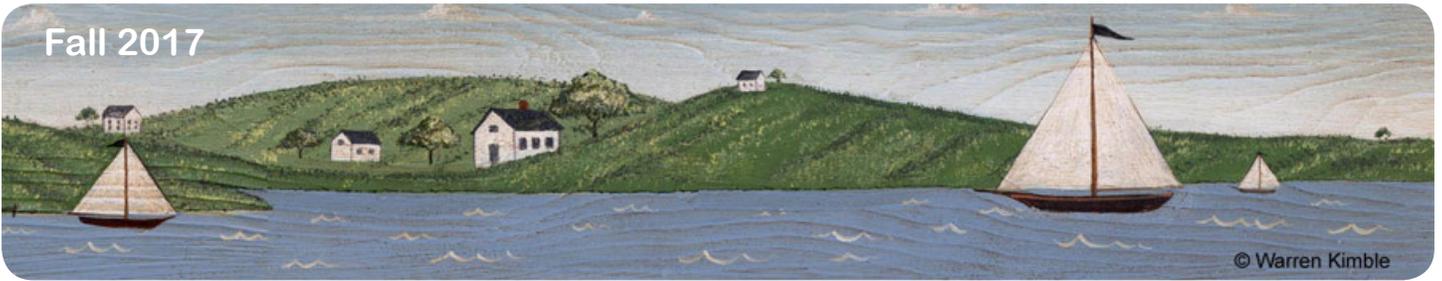


Fall 2017



Reflections from the Lakes

To protect and enhance the natural vitality of Lake Dunmore and Fern Lake while preserving the recreational and lifestyle interests of the lake community

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Check our website:
ldfla.com
early & often
for latest information

Lake Dunmore Fern Lake Association

PO Box 14 Salisbury, Vermont 05769

www.ldfla.com

MESSAGE FROM THE PRESIDENT by Jim Foley Jr.

Happy Holidays 2017! Goodbye to a wonderful and extended summer season at Lake Dunmore and Fern Lake. I certainly hope your lake experience, and those of your friends and loved ones, was as memorable as mine. Looking back, the time passed way too fast as always. There were too few days to do everything we had hoped to accomplish as a family and my fellow Board members tried to accomplish as much as possible for the membership in those too few days.

For the coming year I have virtually the same core goals in mind as for this past year — increasing our membership; increasing awareness of what the Association does for the membership; raising the funds necessary to further our mission; and enhancing the quality of our lakes (water, vegetation, bird and fish populations). Achieving these goals in whole or even in part takes a great deal of time and energy from our members and especially those on the Board.

As President of the LDFLA, I have the privilege of addressing the membership in each newsletter. In the last newsletter message, I emphasized just a few of the big tasks our Board has tackled. Milfoil eradication, communications enhancements, water quality innovations, and membership enhancements. In this newsletter, I want to address what you, the individual member although not a Board member (at least not yet!), can do to further the

mission of our Association. I've chosen to make this the focal point of my message because I am confident that with a bit more assistance from EVERY SINGLE member we can make this Association even better and more effective than it already is, thus furthering and enhancing not only the Association's mission but ensuring a legacy of volunteerism which is critical to passing on what we have to our next generation.

So, I call upon...I challenge...each member to answer my call and think seriously about undertaking and accomplishing any 5 of the following simple tasks this coming year.

-Talk to and encourage 5 of your neighbors to join the Association as a member and register with Membership Chair Rich Dahlgren as soon as possible.

-For those who are already members, register next year with an extra donation beyond dues.

-If you have not already done so, contact Lakes Alive members Jay Michael or Rob and Chris Naylor, Fundraising Chair Courtney DeBisschop or any Board member and commit to becoming a donor to our Lakes Alive Endowment or other fund-raising efforts.

-Talk to your children about joining the Association as a member or associate member...after all, just because they might not own property on the lakes now, they may likely

continued on page 2

Message from the President *continued from page 1*

become owners in the future and there is no reason for them to delay participation and commitment to the Association.

-Step off your dock and into the water and PULL the entire plant and root ball of any Eurasian Milfoil plant you see in or around your shoreline...there is no need to just leave such tasks to our summertime workers...strength will be found in the numbers (as they say).

-Identify someone in your family or circle of friends who you believe would be a good candidate for the Association Board of Trustees, and ask him/her to contact the Nominating Committee Chair Stephanie Foley to discuss the possibility of serving the Association as a Board member.

-Volunteer to assist our Board members with any one of the many tasks they undertake:

- *writing, editing or publishing the Newsletter*
- *organizing or serving at the Annual Picnic*
- *helping Membership Chair Rich Dahlgren maintain the membership database*
- *assisting AIS Committee member Katie Gellenbeck with grant applications relating to water quality*
- *assisting AIS Committee Chair Jim Meyersberg with pre-season hiring of harvester crewmembers or boat launch "greeters" who educate boaters about water quality issues*
- *assisting Water Quality Chair Dave Johnson with mapping the subsurface of the lakes to help us understand the interplay of subsurface soils, plant-life, and water nutrient levels which affect our water quality*
- *assisting Fund Raising Chair Courtney DeBisschop with formulating effective plans for fundraising necessary to pay for the Association's future monetary needs*
- *joining forces with the Social Committee Chairs Chelsea and Chris Griggs and Stephanie Foley as well as committee members Matt Brush, Jed Malcom, Adam LaPerle, Duncan Rollason, and others to organize the*

annual golf outing, lake-wide garage sale and other social occasions which we all enjoy

The point here is simple. Your Association and Board are doing a great job for the membership. The tasks that these volunteers undertake are numerous and the work is completed with great professionalism and attention to detail. With that said, additional membership participation will not only be helpful to lighten the workload but will also lay a foundation for future volunteerism that will keep this Association relevant and vibrant long into the future. Chris Naylor said it really well a few years ago when the Lakes Alive Endowment Campaign was launched. Alluding to the question of who should be responsible for providing the work necessary to improve our lakes and the environs, she said "people, 'they' is us". It took a minute for that simple phrase to really set in but Chris was heard loud and clear. We then raised exactly what we set as a goal to establish an endowment and working fund to pay for the water quality programs all of us now benefit from. That sentiment is still relevant...no outsider is going to help us with our many tasks...not the State or Federal government, not the EPA nor any other governmental agency. We all just need to fully recognize and embrace the notion that "they" are not going to make our crown jewels - the lakes - better, WE will and will do so with our collective efforts!



Lake Dunmore is all they will tell!

INVESTMENTS

Jay Michael, Lakes Alive Endowment

The LDFLA Endowment and Reserve funds have continued to grow during 2017. As of September 30, the Endowment Fund has reached \$1,460,000; the Reserve Fund totals \$389,000. The 2017 year-to-date investment performance for the Endowment Fund is 10.8%. The investment performance for the Reserves Fund is 9.7%. The overall performance of the funds is 10.5%. Note, both funds are conservatively invested in approximately 1/3rd bonds and 2/3rds stocks.

FINANCIAL CORNER

Jim Cunningham, Treasurer

I'm happy to report the Association's financial picture remains bright. When all is said and done, 2017 should be a good year from a financial perspective. Association revenue will be very close to what was budgeted. But even better, the 2017 expenses should show a positive variance relative to budget. Because it was not necessary to maintain as large a milfoil crew as anticipated, payroll expense will be in the neighborhood of \$20,000 less than budgeted. To a lesser extent, there should also be some saving on milfoil-related items such as supplies, gas, boat repairs, etc. Hopefully, this will provide a bit of a cushion as we approach 2018. It would be fantastic if the 2018 milfoil situation was similar to 2017 - time will tell. Now our attention will turn to fulfilling the rigorous end-of-year reporting requirements for the towns and State. Once completed, we will start planning and budgeting for 2018. A preliminary budget will be presented at the first Board of Trustees meeting next year to be reviewed, modified and ultimately approved for presentation to the membership for adoption. Hope everyone on the lakes had a great season now followed by a great winter!

MEET THE NEW 2017 TRUSTEES

Greetings from your board of trustees! As you have seen in our newsletters, we have been introducing to you, a few at a time, the trustees you have elected or who have been appointed to lead this wonderful organization. We hope you enjoy getting to know all of us! We can tell you, we have enjoyed getting to know all of you through working with the LDFLA. This month, we formally introduce to you Katie Gellenbeck, Jeffrey Garner, and David Johnson.



Jeffrey Garner

Since moving to Vermont 18 years ago, Jeff and his family visited Lake Dunmore and Fern Lake many times. When they decided to buy a vacation house, they looked at houses in Maine, on Lake Champlain, and Lake Bomoseen as well, but Lake Dunmore felt like home. Since they have moved here, they have gotten to know the people in the lake community better and have grown to love the lake. Jeff sees serving on the LDFLA Board as an opportunity to help care for and protect the lake he loves and become a bigger part of its community. He looks forward to discovering how he can help the Board continue its mission to protect the vitality of the lakes for generations to come.

Working as an executive for a large construction company has allowed Jeff to serve on many committees and several Boards, including the Board of Directors of three companies. This has provided experience working collaboratively to find solutions in groups of people with sometimes diverse viewpoints.

Other Community Involvement:

Middlebury Cooperative Nursey School, director of maintenance and worked to complete an intense summer-long building addition with all volunteer labor

Has participated in Habitat for Humanity, Congregational Church of Middlebury community service trips, and United Way Days of Caring Coach for youth soccer and baseball Supporter of local arts, Lake Dunmore Fern Lake Association, Charter House Coalition, Lund Family Center, Red Cross, Cancer Patient Support Foundation, and the Congregational Church of Middlebury.



David Johnson

David and his wife Jane have spent the last four summers at Lake Dunmore on Mountainview Drive. Dave works for Princeton University at the Princeton Plasma Physics Laboratory. A PhD physicist, he is currently working on the ITER fusion research facility, under construction in southern France. He specializes in the development of diagnostic instrumentation used to characterize the magnetically confined plasma. He expects to retire in the next year. He and his wife enjoy the hiking, biking, skiing, kayaking, and sailing opportunities at and around the lake and want to preserve this wonderful resource. Dave serves on the Invasive Species Committee and is currently involved in mapping the lake bottom in order to track the weed growth, with the hopes of using this technology to help mitigate the milfoil threat.



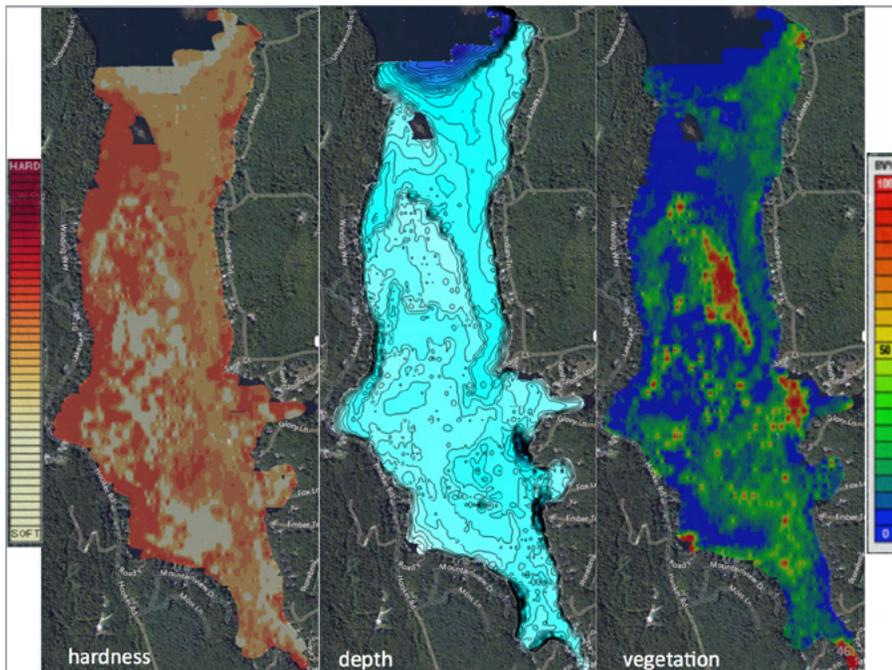
Katie Gellenbeck

Katie has been visiting Lake Dunmore for more than fifteen years. Her husband's family lives in the area, and the lake holds a special gathering place for their family. In 2013, they purchased their cottage in North Cove from a family member. During the school year, she lives in Boston with her husband and young daughter, but they move to the lake for the entire summer. In the winter, they also often come to the area to ski and visit family. Katie became involved with the lake by assisting with the AIS state grant reports, grant applications, and data collection protocol. She is committed to protecting the natural biodiversity of the lake and ensuring it will be enjoyed by all for many more generations. She holds a B.A. in Biology from the University of Colorado and a M.S. in Natural Resource Management from Central Washington University. She has worked in natural resource management for over ten years.

WATER QUALITY

Dave Johnson, Chair Rich Dahlgren

Darrin Freshwater Institute monitored water quality in both lakes from June to September. An expanded set of tests measured nutrient levels, E. coli contamination and sediment composition. Nutrient levels were consistent with healthy lakes and septic systems are keeping bacteria levels low. DFWI also surveyed the plant population by species using rake samples in September. These surveys found sparse scattered milfoil. Volunteers mapped the aquatic vegetation density, bottom hardness and depth several times. See below a sample of this mapping information for the southern section of Lake Dunmore. Note vegetation shown in the right hand map consists primarily of native species.



Milfoil populations were much lower this year but the pattern was more scattered – not the large forests of the previous summer. We are discussing the use of bottom barriers by individual property owners. The Association would supply the materials and the property owner would hire members of the milfoil crew to install and maintain the barriers for a duration of 4-6 weeks. If the Board of Trustees approves, specific information will be provided in the spring newsletter. We also recommend a pilot project using aeration to reduce sediment levels since our data indicates that milfoil does not inhabit hard bottoms as readily as soft sediments.

BUBBLES & BLING!

Courtney DeBisschop,
Fund Raising Chair

This successful new fund-raising raffle which kicked off at the Annual Picnic raised \$5,000! Numbered LDFLA wine glasses were purchased for \$50 each. Lucky Lynne Peck's glass number was drawn and she won a fabulous pair of earrings generously donated by Autumn Gold in Middlebury, valued at \$1,350! A BIG THANK YOU TO AUTUMN GOLD & JOHN WALLACE!!

Amazon donates
.5% of your
purchases to LDFLA!

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You shop. Amazon gives.

EARLY BIRD MEMBERSHIP RAFFLE

Jenny Sommer & Rich
Dahlgren, Coordinators

The lucky winners of the Early Bird Membership Raffle were Mike & Irene Schaffer who won breakfast for 4 from the Middlebury Bagel Bakery, Pat & Cathy Thibeaux who won dinner for 2 donated by The Waybury Inn, and Chet Williamson who won a gift certificate from Gill's Place. Thank you to these business donors for supporting LDFLA with their generosity and congratulations to the winners!

MEMBERSHIP

Rich Dahlgren, Chair

The 2017 Association membership increased for the residential and associate memberships but decreased for commercial participation. About 60% of lake properties joined the Association – much better than most Vermont lake associations. Overall, membership increased by almost 10%. Keeping our lakes in their current condition is expensive and we hope to get all property owners to join the LDFLA Association to assist the effort.

Still available are 2017-2018 lake directories, dock tags for members and maps of the lakes (\$20). Contact Rich Dahlgren at richdahlgren721@yahoo.com for any of these items or to report changes of address or other contact information. We are enlisting "road captains" for each road to help facilitate membership data. A road captain might be called upon one or two times a summer to contact neighbors. Please consider this position for next year. 2018 Association dues for residential memberships will be \$100. The cost of maintaining our lakes has exceeded income generated from the Lakes Alive Endowment, donations, state and local grants and annual dues. Reserve Funds were used this year to make up the shortfall. Hopefully, milfoil control will cost less next year and this modest increase in dues will make it unnecessary to dip into the Reserve Funds. Our dues will still be less than most other lake associations. Have a safe winter – we look forward to seeing you on the lakes next summer!

AQUATIC INVASIVE SPECIES MILFOIL REPORT

Jim Meyersburg, Chair

With the AIS control season over, we can report that it was quite successful! The amount of milfoil was greatly reduced as a result of the previous year's herbicide application which allowed better control from the start. The milfoil crew was reduced from the 2016 level and they never felt overwhelmed. We also benefitted from a cool rainy spring with reduced sunlight. The late season re-growth was managed well. All good news.

There were some mechanical problems with our aging fleet but fortunately they did not slow the program down because of the reduced pressure of less growth. The Greeter Program had its usual staffing glitches but a great core team quickly stabilized. We already have candidates for 2018. We are looking forward to fresh insights from our new LDFLA digital survey program which is a long-term project.

Our fall State-required survey showed what we expected – a very small sampling of milfoil. Unfortunately, it also determined the presence of a new invasive – Brittle Naiad. Both Larry Eichler from Darrin Institute and Marc Bellaud from Solitude (our herbicide applicators) assured me that Naiad is a rather benign invasive that is well established in New England. It is a short plant which doesn't top out on the surface and it can't wrap around props. It only grows in very shallow water and is susceptible to water drawdowns, as Dunmore does but not Fern. It is an annual which means it drops seeds so it won't appear until mid-season. Both men said not to be overly concerned.

Marc Bellaud (Solitude) is very optimistic about a new chemical on the horizon for milfoil control. Proselecor is a new tool to attack milfoil that he expects the State to approve soon. It is a refined version of what is available now but works with 10 parts per billion concentrations as opposed to 2 parts per million. It utilizes a shorter contact time yet lasts longer with a shorter half life. All good, hopefully allowing the State to issue permits more easily?? We shall see. It's rare to be given a new weapon for this battle.

All in all a pretty successful season for milfoil control! Please contact me with any questions and concerns.



Majestic eagle watching over Lake Dunmore, Mike Korkuc photo.

COMMUNICATIONS & IT

Katie Gellenbeck, Chair

Hello Members! I would like to introduce myself, Katie Gellenbeck, a new Trustee and Communications Committee Chair. Communications will continue to send out important announcements to members by email and post new information to the website - ldfla.com. Check it out: now Trustee meeting minutes can be viewed under News & Events as well as blog updates. The website is a work-in-progress as we continue to make it more useful to the membership. Another way to stay in touch with the lakes is to follow LDFLA on Facebook. Just "like" our page - facebook.com/LDFLA.VT. There are over 500 followers - many post regular updates including photos. It is a useful forum for our members and all can post to it, if appropriate. Another option to stay connected to our lakes and wildlife is our amazing blog that now has the option to list items for sale, something folks have requested. If you subscribe to the blog, then you will receive emails containing the posts. Otherwise, you can just visit when you like. Check it out at <https://lakedunmorefernlakeassoc.wordpress.com>. Let's stay in touch!

BUOY INFORMATION

Per VT Dept of Safety, property owners around Vermont lakes ARE NOT permitted to place hazard buoys or speed buoys in the waters of the State, including Lake Dunmore and Fern Lake, without a state permit.

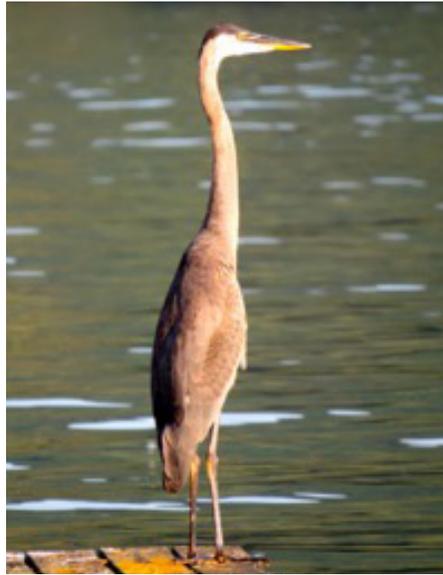


Disastrous wind storm on October 29, 2017, Mike Korkuc photo.

LAKE WISE PROGRAM

Katie Gellenbeck

Vermont's Lake Wise Program is encouraging best shoreland practices for the health of lakes and rivers. Lake Dunmore property owners Kate Briggs, Lonnie Fisher, Chip Paison, Linda Pitkin, Sue Potter and Kate Williams have all participated and earned Lake Wise awards. Additional information is available on the VT DEC website dec.vermont.gov/watershed/lakes-ponds/lakeshores-lake-wise. To learn how you can make a positive difference on your lake shore and participate in Lake Wise, contact Amy Picotte at the Lakes and Ponds Program. Amy.Picotte@vermont.gov Start planning now for a 2018 project!



This guy dock-hopped all fall, Mike Korkuc photo.

GET TOGETHERS!

Chris & Chelsea Griggs & Stephanie Foley,
Social Committee Co-Chairs

Gorgeous Vermont Fall Foliage is the time of year when the LDFLA Social Committee reviews the events held over the past season which were enjoyed by many members. The 3rd Annual Golf Tournament was held at Neshobe Golf Course with a fun 9-hole scramble including hors d'oeuvres and a cash bar. An electronic sign-up was introduced this year. The Annual Picnic on August 27th had a wonderful attendance of friends and neighbors. A big Thank You to Camp Songadeewin of Keewaydin for hosting the picnic again this year at their beautiful campus! We are grateful to the many volunteers and donors who make this event so special. Wonderful music by the Welterweights filled the air, delicious food was provided by the A&W (Tony Neri), Fire & Ice Restaurant (Paris Rinder-Goddard), Kampersville General Store & Deli (Holly Hathaway) and Paddler's Pub (Lance Chicoine & Stephanie Kellogg) in addition to the meal served by Songadeewin (Ellen Flight & Pete Hare) and tasty beverages from Bristol Beverage (Adam LaPerle) and Vermont Cider Co (Duncan Rollason). An exciting new raffle "Bubbles & Bling" raised \$5,000, made possible by the generous donation of gorgeous earrings from Autumn Gold (John Wallace). Children played many of the yard games while adults mingled and mixed. The evening was filled with laughter and enjoyment. Thanks to all who participated – great way to end the summer season!

The Social Committee has begun brainstorming additional ideas to bring our lakes community together in 2018. A Lakes-Wide Yard Sale has been suggested. We always welcome ideas on how to enrich your season on the Lakes. Please contact us with thoughts and suggestions! chelseasgriggs@yahoo.com.

LEGISLATIVE – AQUATIC NUISANCES

Heather Shouldice, William Shouldice & Associates LLC

NEW LAW The LDFLA Legislative Committee worked with William Shouldice & Associates LLC this past legislative session on legislation aimed at controlling the spread of aquatic nuisances. S.75 (Act 67) passed the Vermont General Assembly and became law on June 8, 2017.

Act Summary:

- Adds additional aquatic nuisance species to the ban on the transport of aquatic nuisances.
- Requires a vessel operator to visually inspect a vessel, trailer and motor vehicle for aquatic nuisances when entering or leaving a water.
- Requires that aquatic nuisances be removed and requires a person leaving a body of water to drain the vessel, trailer, and other equipment.
- Requires a person transporting a vessel to a body of water or leaving a body of water to have the vessel and trailer decontaminated at an approved aquatic nuisance species inspection station **if**: a station is maintained at the water; the station is open to the public.

Other Provisions in the Bill:

- Training by the Agency of Natural Resources (ANR) for inspection of vessels, trailers, and motor vehicles, the decontamination of vessels and response to violations.
- Ability for ANR to issue a general permit for nonchemical control of aquatic nuisance species, bottom barriers.
- ANR will provide signs to be posted at State access areas and marinas about the transport ban on aquatic nuisances and about the requirements to inspect or decontaminate vessels.
- ANR will be responsible for conducting outreach and education regarding the requirements for inspection of vessels, trailers, and motor vehicles, for aquatic nuisance species.

The balance in negotiating the bill was to encourage all lake enthusiasts to take very seriously the transport and spread of aquatic nuisances such as milfoil. While this bill doesn't go far enough or provide funding to fight milfoil spread like LDFLA has been working to combat, the bill did bring awareness to a growing problem across the state.



Lakes Alive!

now and forever

Fall 2017

The Lakes Alive, Now and Forever CAPITAL CAMPAIGN is nearing the close of its fifth year. Thanks to the support and generosity of property owners, local businesses, former campers, and others we have established an ENDOWMENT FUND to provide income for the future, covered anticipated budget shortfalls over the past 5 years, and strengthened our RESERVE FUND (think Rainy Day dollars) to meet the unexpected.

Pledges have reached \$2,300,000. Through the third quarter of this year, \$2,102,960 has been collected. For many people, this year will complete their five year pledges and we say “Many thanks. Job well done!” Since we couldn’t reach everyone during the initial campaign year of 2013, we have some pledges which were initiated in 2014. For that reason, and because we always welcome help from new lake property owners, the CAMPAIGN will continue through the end of 2018. So, for those who’ve not done so, there is still time to join up and participate across two tax years.

During the past nearly five years we have used these funds to:

1. Fund the ENDOWMENT FUND with \$1,270,000. It has grown to over \$1,473,000 thanks to earnings and capital appreciation since inception in July, 2014.
2. Provide an anticipated \$175,000 to balance operating budgets from 2013-2017
3. Build the RESERVE FUND to over \$400,000.
4. Contribute \$80,000 from the expanded RESERVE FUND to help pay for the 2016 herbicide treatments.
5. Help to hold the dues to a modest level to encourage as many as people as possible to become LDFLA Association members.

During 2018 we expect to complete most pledges, evaluate various donor recognition alternatives, and encourage the creation of a **Legacy Society** through planned giving.

Once again, we say thanks to all who have participated in **Lakes Alive, Now and Forever**. You have made the difference in our efforts to finance lake preservation efforts – both today and in the future.

LAKE DUNMORE FERN LAKE ASSOCIATION

*Lakes Alive Capital Campaign
P.O. Box 14, Salisbury, VT 05769
or call Jay Michael at 802-352-4301*

Planned Giving

For your consideration: If you love and want to preserve the lakes for generations to come, please consider including LDFLA in your future giving plans. Known as “planned giving”, it can be as simple as a bequest in your will or more sophisticated gifts including charitable trusts and gift annuities. Here is a way to show your desire and devotion to the preservation of our “little bit of heaven” without an immediate outflow of dollars. By including the lakes in your will you are demonstrating the importance of the lakes in your life and helping to insure their future. It’s not hard to do and we can help. If interested, contact Jay Michael (802-352-4301 or jaymichael01@gmail.com) for more information. If the timing is right, please take a lead role and help us launch this charitable giving for the lakes.

INSECT CONTROL

Pete Hare, Chair

In general, this was a good summer for mosquitoes – meaning they were not a big nuisance. The biggest explanation for the relative lack of mosquitoes may be the increased amount of aerial larvicide treatment this summer – more than done annually in 10 years. Will Mathis, BLSG (Brandon, Leicester, Salisbury, Goshen) Coordinator and his crew were also very pro-active measuring larvae quantities in order to ensure that we were able to apply larvicide as widely as possible.

The town of Proctor is considering joining the BLSG. Their participation could mean expanding the area that can be treated with larvicide and potentially adulticide that, in theory, would help all of the other member towns!

Thank you to all who have taken measures on their own properties to eliminate breeding habitat for mosquitoes!!

**Mosquito
Hotline
802-247-6779**



**Check our website:
ldfla.com
early and often for
latest information**

WATER SAFETY

Jenny Sommer, Chair

We have had an unusually warm fall that extended the boating season. Now most boats and docks are out of the water – brrrr! This is a good time to assess your water safety needs and hopefully find some sales on life jackets and other safety essentials to be in

good safety shape for 2018. You can search the U.S. Coast Guard web site to learn about approved life jackets and find vendor websites. Great gift idea for the upcoming holidays too! For further boating, fishing and trapping laws, you can call State Police dispatcher at 802-388-4919. See you next summer safely on the water!

TRUSTEE CONTACTS

Jeff Benton

1st Term Expiring July, 2019
802-352-4597(lake); 973-377-7813(NJ);
973-879-9400(c)
155 Bay Shore Drive, Salisbury, VT 05769
Mail: 9 Highland Ave, Madison, NJ 07940
Email: jeffbenton561@aol.com and
jbenton@ffinv.com

Jim Cunningham

1st Term Expiring July, 2018
802-352-4423 (camp); 413-717-0423 (c);
413-528-0641(h)
433 Rutsic Ln., Salisbury, VT 05769
Mail: 45 West Sheffield Rd., Great Barrington,
MA 01230
Email: jim.cunningham@roadrunner.com

Rich Dahlgren

1st Term Expiring July, 2017
802-247-3262 or 941-504-8897(c)
219 Glory Lane, Leicester, VT 05733
Email: richdahlgren721@yahoo.com

Courtney DeBisschop

1st Term Expiring July, 2017
802-385-1030 (h); 802-388-4242 (o);
802-989-8030 (c)
4961 Case Street, Middlebury, VT 05753
Email: courtney@midvermontrealestate.com

Jim Foley

1st Term Expiring July, 2017
802-352-4587 or 802-388-3337;
802-793-3497(c)
435 Rustic Ln., Salisbury, VT 05769
Mail: 4411 Munger St., New Haven, VT 05472
Email: jfoleyjr@midlwa.com

Stephanie Foley

1st Term Expiring July, 2017
802-352-4587 or 802-388-3337;
802-363-4969(c)
435 Rustic Ln., Salisbury, VT 05769
Mail: 4411 Munger St., New Haven, VT 05472
Email: sbfoley@midlwa.com

Jeff Garner

1st term Expiring July, 2020
802-388-1266(home); 802-598-6818(c)
380 Leisure Lane, Salisbury, VT 05769
Mail: 111 Oak Drive, Middlebury, VT 05753
Email: jeffgarner1968@yahoo.com

Katie Gellenbeck

1st term Expiring July, 2020
802-352-4822(lake); 206-852-2256(c)
166 Pine Lane, Salisbury, VT 05769
295 Beacon Street Apt. 61, Boston, MA 02116
Email: ktbeck@me.com

Pete Hare

1st Term Expiring July, 2016
802-388-2216
3 Heritage Circle, Middlebury, VT 05753
Email: pete@keewaydin.org

David Johnson

1st term Expiring July, 2020
802-247-1433(lake); 609-924-9472(NJ); 609-
203-9242(c)
286 Mountainview Drive, Leicester, VT 05733
586 Snowden Lane, Princeton, NJ 08540
Email: djohnson@pppl.gov

Ira Lewis

1st Term Expiring July, 2019
802-247-6619(lake); 914-967-4869 (NY)
PO Box 140, Forest Dale, VT 05745
45 South Road, Harrison, NY 10528
Email: irajlewis@optimum.net

Jim Meyersburg

1st Term Expiring July, 2017
802-352-4261 or 239-272-5494(c);
239-591-3313(FL)
133 Bay Shore Dr., Salisbury, VT 05769
Email: jimmeyersburg@msn.com

Brian Pray

1st Term Expiring July, 2018
860-367-3034(c)
5 Waterhouse Drive, Salisbury, VT 05769
Mail: 8 Rachel Terrace, Westfield, MA 01085
Email: brian.pray@utas.utc.com

Karen Rockow

1st Term Expiring July, 2016
802-352-4236
1958 Lake Dunmore Rd., Salisbury, VT 05769
Email: Karen@northcovecottages.com

Jenny Sommer

1st Term Expiring July, 2019
802-352-9096
851 West Shore Road, Salisbury, VT 05769
Email: mjenny6@gmail.com